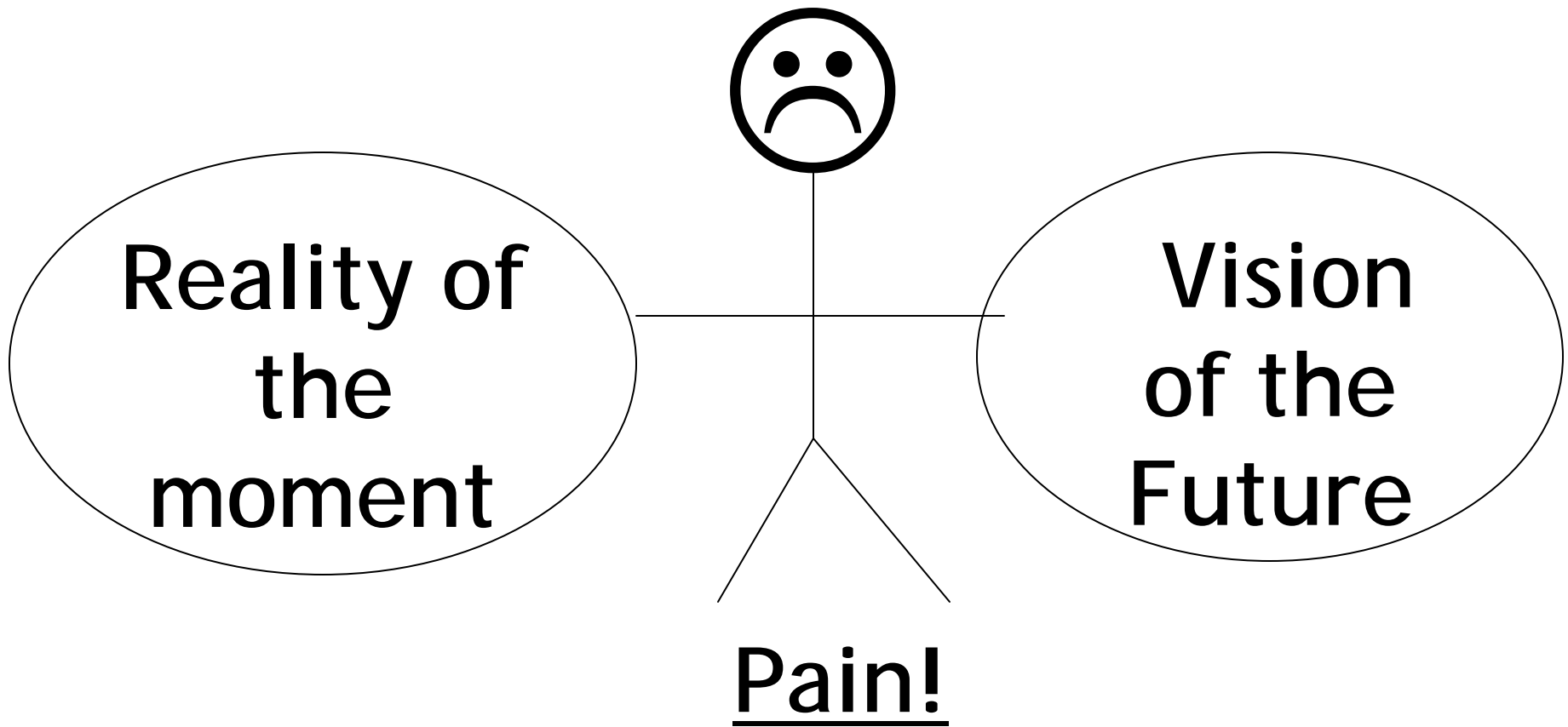


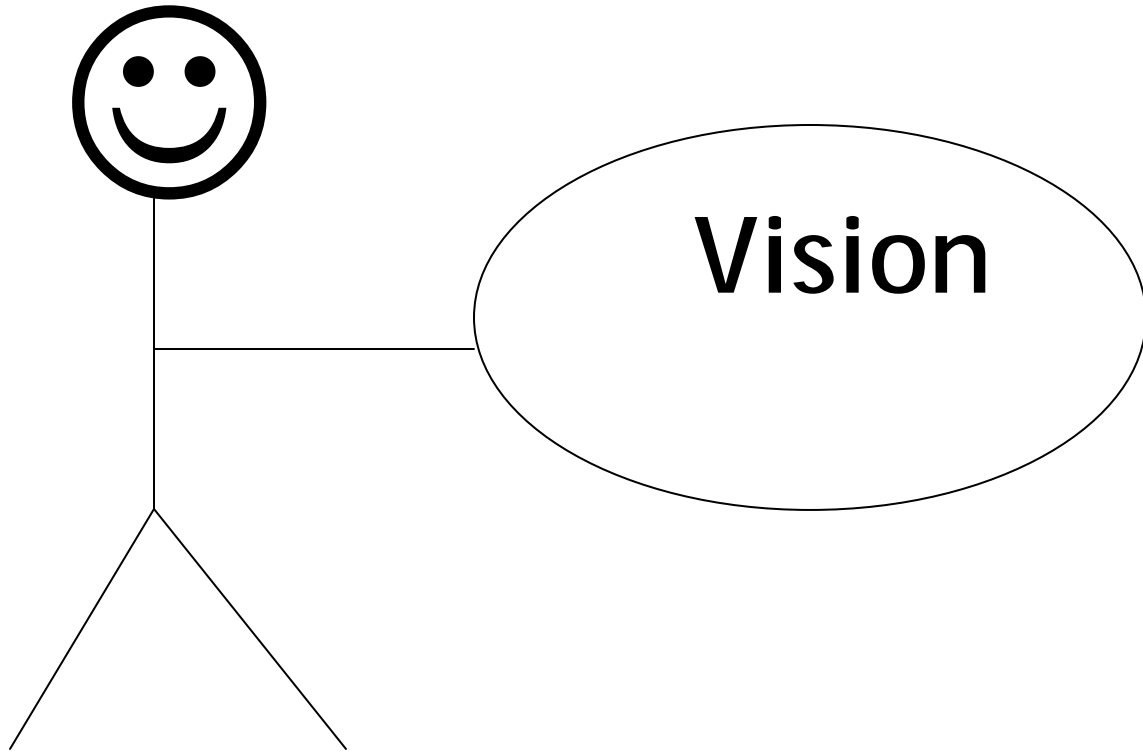
The Joy and Pain of Leadership:

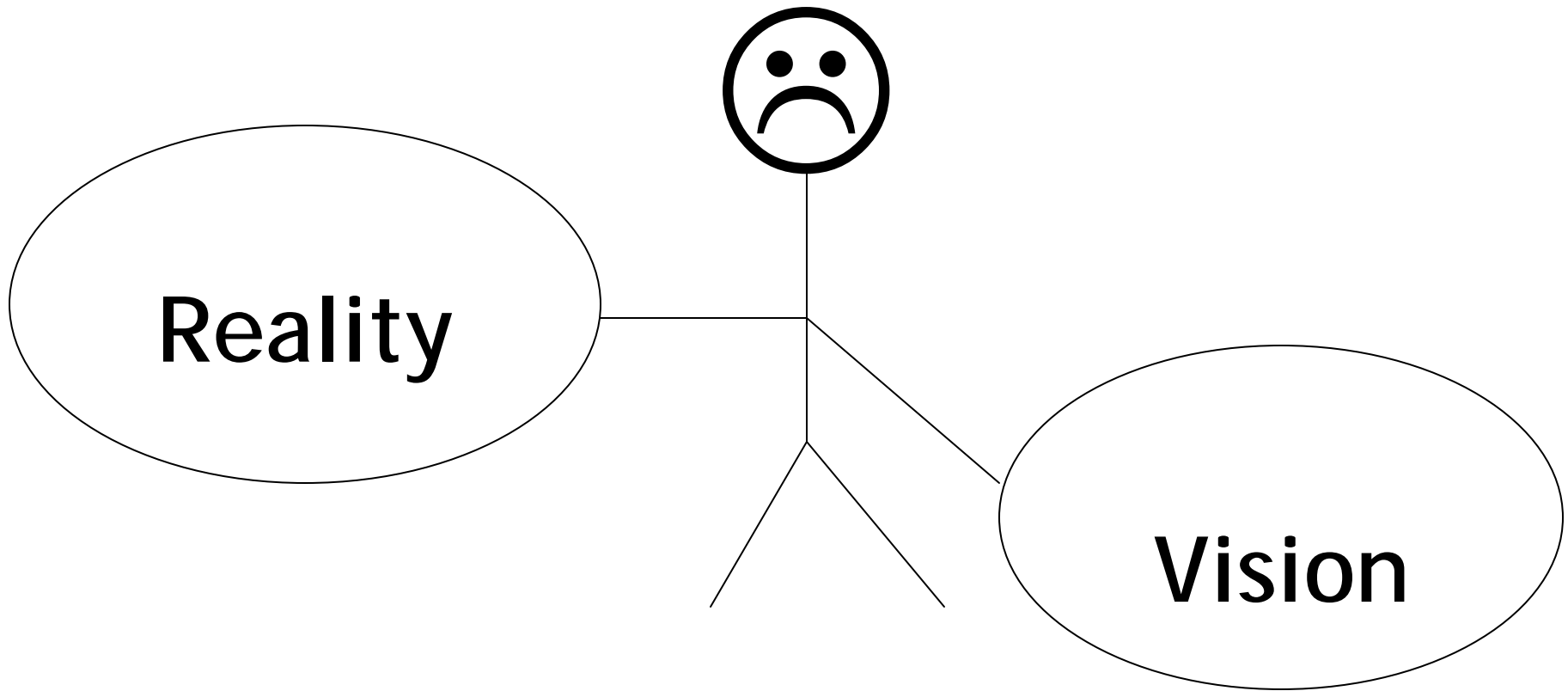
Moving from Vision to Action

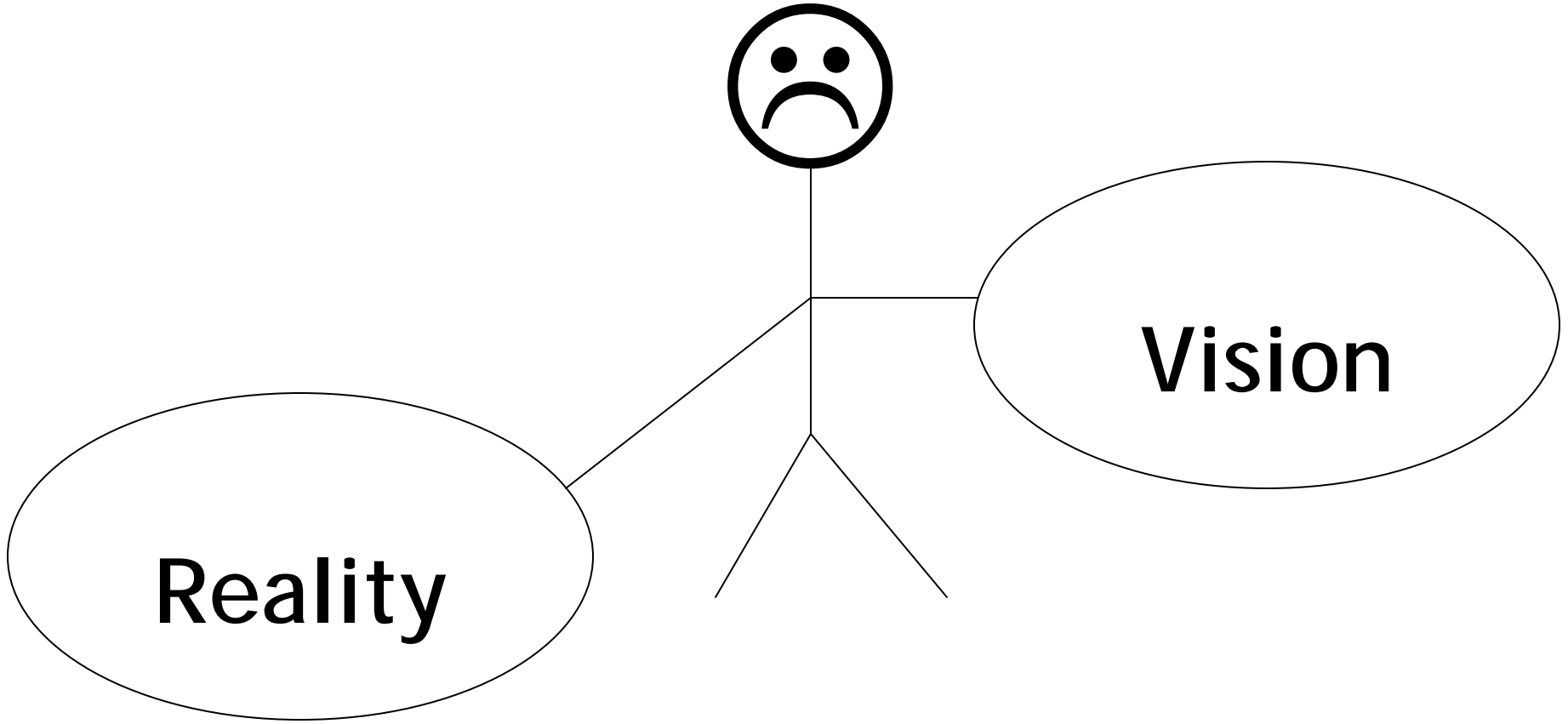
Philippine Pastor's Workshop

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**good and godly people often
differ on how to reach mutually
desired goals...**

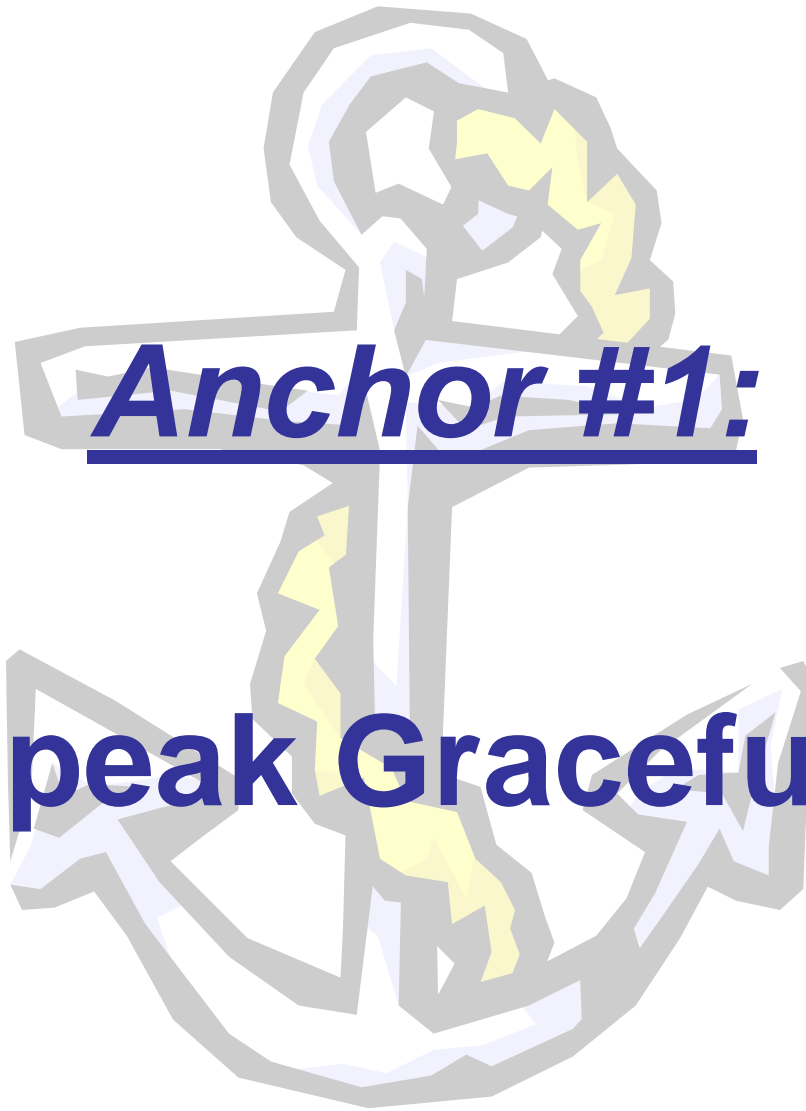
“Is it possible ... to live and work together as Christians so that our relationships are redemptive and a witness to unbelievers of the reconciling work of God in Christ?”

If “in Christ, all things are made new,” then how does our relationship with Christ inform and guide us in the way we lead?

**In the midst of these
conflicting situations and
seemingly irreconcilable
differences, what does it mean,
really mean, to lead ... with the
mind of Christ?**

**Six “anchors” that hold me steady
as a Christian leader . . .**





Anchor #1:

“Speak Gracefully”

- **Encourage or discourage**
- **Uplift or “putdown”**
- **Speak positively or negatively**
- **Reflect cultural sensitivity or cultural “blindness”**
- **Focus on the other person, or focus on self**

How do others feel when they leave our presence?

- **Stronger or weaker?**
- **Larger or smaller about themselves?**
- **Confident or hesitant?**
- **Understood or misunderstood?**
- **Affirmed or manipulated?**
- **Blessed or “destroyed”?**

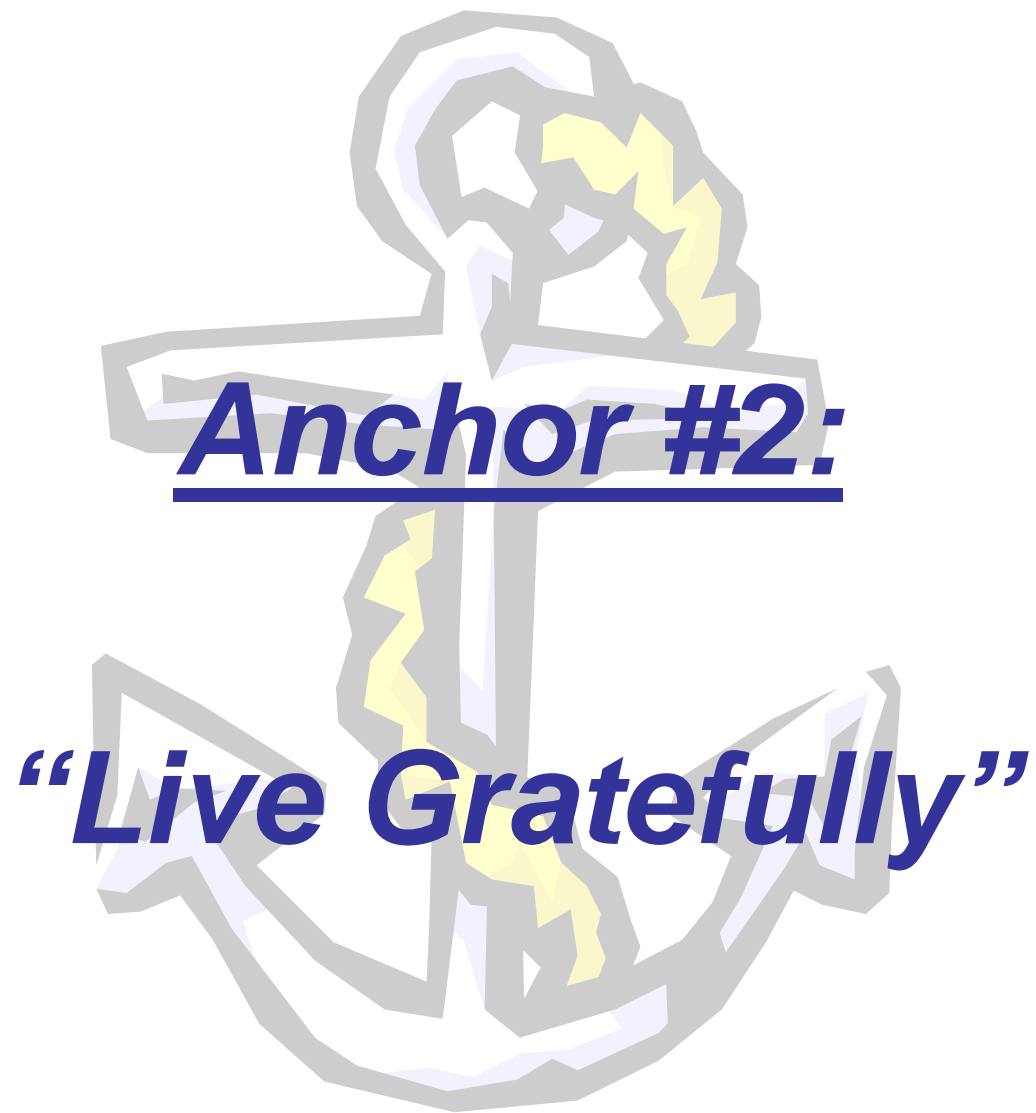
**“The praise to criticism
ratio”**

80 / 20



Remember Anchor #1:

“Speak Gracefully”



Anchor #2:

“Live Gratefully”

**We can feel good about ourselves ...
until we compare ourselves with the
gifts, talents and abilities of other
people.**

What is the antidote to comparison?

- **Gratitude!**
- **Gratitude!**
- **Gratitude!**

Remember Anchors #1 & #2:

“Speak Gracefully”

“Live Gratefully”





“Listen Intently”

**Good and godly people
sometimes collide over
vision and values.**

***Theological vision
must precede
organizational vision.***

Growth producing questions:

- “What can I learn? How can I change?”

Growth inhibiting questions:

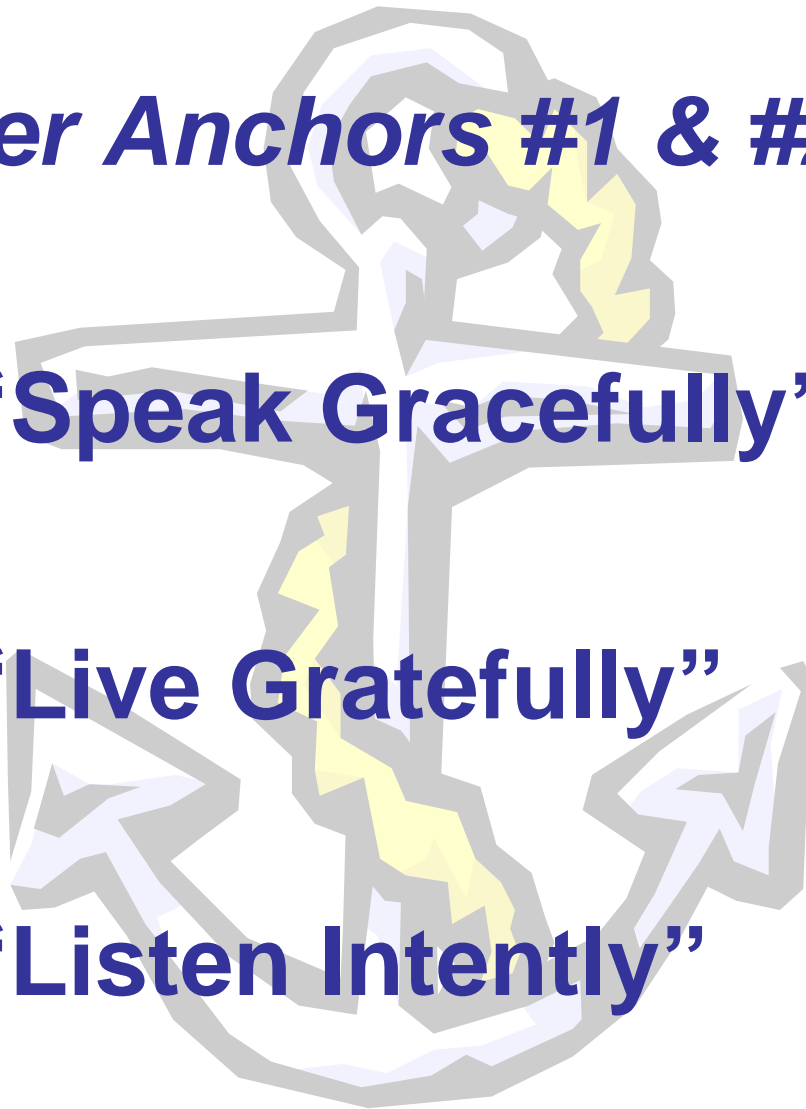
- “Why me? What if ...?”

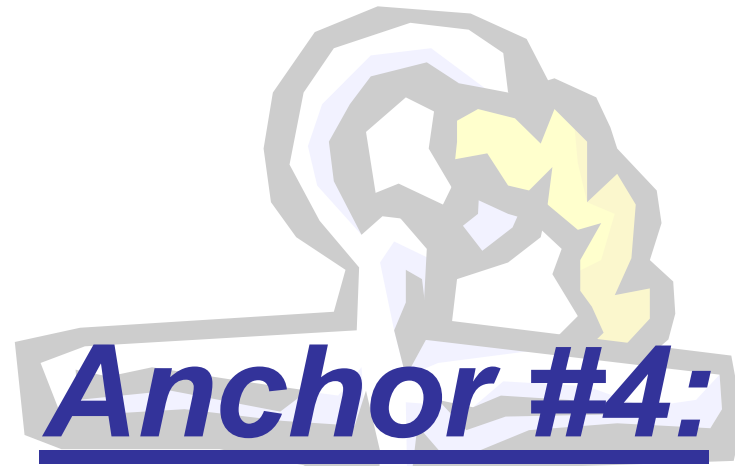
Remember Anchors #1 & #2 & #3:

“Speak Gracefully”

“Live Gratefully”

“Listen Intently”





“Forgive Freely”

Jesus on the cross:

**“Father, forgive them, they
know not what they do!”**



Remember the first four Anchors:

“Speak Gracefully”

“Live Gratefully”

“Listen Intently”

“Forgive Freely”



Anchor #5:

“Lead Decisively”

**It is in the *tension* between our
vision for the future and the
reality of the present that our
decision-making as leaders most
often takes place!**

We move ahead – decisively through

- **Prayer ...**
- **Collaboration ...**
- **Gratitude ...**

**In this spirit
of humility and brokenness,
we move ahead.**

To lead decisively with Christian humility demands these skills:

- **Listening and communicating;**
- **Timing and processing;**
- **Affirming and encouraging;**
- **Asking and inquiring; and**
- **Discernment and delegation.**



Remember these 5 Anchors:

“Speak Gracefully”

“Live Gratefully”

“Listen Intently”

“Forgive Freely”

“Lead Decisively”



The final Anchor is this:

“Love Deeply”

**Focus on the things that *unite* us,
not *divide* us.**

I try to *enlarge* the vision of my people about their work at MVNU. I want them to see the big picture of the university.

I really want . . .

- 1. my words to be grace-giving, life-generating and inspiring to others;**
- 2. to be known as a person who is forever grateful;**
- 3. to listen to and respect the people with whom I work, to understand them;**

- 4. to initiate forgiveness when I have been offended;**
- 5. to lead decisively with humility even when there are differences of opinion;**
- 6. my relationship with others to energize and strengthen them in their faith and work.**

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