

## EDWARD LeBRON FAIRBANKS

3943 Serenade Lane  
Lakeland, Florida 33811  
(740) 398-7184

lfairbanks@boardserve.org  
www.Boardserve.org

### PROFESSIONAL OBJECTIVES

Continuing as a growing professional, I seek opportunities that will enable me to teach, write, nurture, and coach younger leaders in business, colleges and universities, ministry organizations, and local congregations. I desire to pass on to a new generation of leaders the personal and professional principles of growth, leadership character qualities, governing board “best practices,” and core relationship values necessary to lead effectively in their unique contexts. It is my hope that they, in turn, will put into practice and pass on to others what has been received.

### PROFESSIONAL EXPERIENCE

<b>2011-present</b>	<i>Founder and Director/Global non-profit Consultant</i> BoardServe LLC	Lakeland, FL
<b>2014-2016</b>	<i>Senior Consultant</i> National Development Institute/Development Systems International	Columbia, SC
<b>2016</b>	<i>Interim pastor/Board consultant</i> First Church of the Nazarene	Tampa, FL
<b>2013-2014</b>	<i>Interim pastor/Board consultant</i> First Vietnamese Church of the Nazarene	Tampa, FL
<b>2013</b>	<i>Interim Principal</i> Nazarene Theological College - Brisbane	Brisbane, AUSTRALIA
<b>2008-2011</b>	<i>Education Commissioner/International Board of Education</i> Church of the Nazarene, Global Ministry Center	Lenexa, KS
<b>1989-2007</b>	<i>President</i> Mount Vernon Nazarene University	Mount Vernon, OH
<b>1984-1989</b>	<i>President</i> Asia-Pacific Nazarene Theological Seminary, Manila, PHILIPPINES	
<b>1982-1984</b>	<i>Associate Professor, Department of Religion</i> Southern Nazarene University <i>Christian Education and Lay Ministry Development</i> <i>Department chair</i> <i>Master of Ministry Program Coordinator</i> <i>Continuing Education for Ministers Coordinator</i>	Bethany, OK

1978-1982	<i>Academic Dean</i> European Nazarene College	Schaffhausen, SWITZERLAND
1975-1977	<i>Pastor</i> Avon Grove Community Church of the Nazarene	West Grove, PA
1974-1975	<i>Associate Pastor</i> Immanuel Church of the Nazarene	Lansdale, PA
1971-1974	<i>Pastor</i> First Church of the Nazarene	Norristown, PA
1967-1970	<i>Editor</i> Department of Church Schools - Church of the Nazarene	Kansas City, MO
1964-67	<i>Associate Minister</i> Grace Church of the Nazarene	Nashville, TN

### ACADEMIC BACKGROUND

1999	Yale University Divinity School <i>Research Fellow</i>	New Haven, CT
1991	Harvard University Institute of Educational Management <i>Post Doctoral Studies</i>	Cambridge, MA
1978	Nazarene Theological Seminary <i>Doctor of Ministry</i>	Kansas City, MO
1976	Princeton Theological Seminary <i>Fellow in Pastoral Leadership Education</i>	Princeton, NJ
1971	Princeton Theological Seminary <i>Teaching Assistant</i> - Department of Christian Education (1970-71) <i>Master of Theology</i>	Princeton, NJ
1970	Nazarene Theological Seminary <i>Teaching Assistant</i> - Department of Christian Education (1969-70) <i>Master of Divinity</i>	Kansas City, MO
1967	Scarritt College <i>Master of Arts</i>	Nashville, TN
1964	Trevecca Nazarene University <i>Bachelor of Arts</i>	Nashville, TN

### PUBLICATIONS

***Leading Decisively! Leading Faithfully! Reflections and Markers***, a multi-lingual, cross-cultural, baccalaureate level text on leading decisively and faithfully in faith communities. Published in association with BoardServe LLC, and available in print and electronic copies at Amazon.com, 2016. Translated into the Spanish, Korean, Burmese, Portuguese, Italian, Chinese and Tagalog languages.

***Best Practices of Effective Boards.*** Co-authored with James Couchenour and Dwight Gunter. Published by Beacon Hill Press of Kansas City, 2012.

***Learning to be Last,*** with Stan Toler. Published by Beacon Hill Press of Kansas City, 2008.

***Leading the People of God: Servant Leadership for Servant Community,*** Sixteen week modular course of study, Clergy Development Church of the Nazarene, 2004. Revised 2012.

***Leadership Character.*** Richard Parrott, editor, Ashland Theological Seminary, contributor, 2002.

***“Institutional Collaboration as Institutional Strategy,”*** first appeared in a publication published by the Council of Independent Colleges. 2002.

***For This We Stand: Values Underlying the Mount Vernon Nazarene University Faith Community,*** Published by Mount Vernon Nazarene University. First edition, 1994.

***Experiencing His Peace, and God's Mission Is Our Mission.*** Beacon Small Group Bible Study Series on Philippians and Colossians, and Acts, Part II, 1982, 1985.

***Beacon Dictionary of Theology and Basic English Dictionary of Biblical and Theological Terms,*** contributor. Published by Beacon Hill Press of Kansas City.

**Featured Articles in:** *Reflecting God, Edge, Nursery Teacher, Junior High Teacher, Junior Topics, PROBE, Come Ye Apart, The Preacher's Magazine, World Mission Magazine, Church School Builder, Grace and Peace, Holiness Today, and Mount Vernon NOW.*

## **LEADERSHIP DEVELOPMENT EXPERIENCE**

**2008-present**

*Consultant and leader*

College/University governing board workshops and seminars:  
USA, Costa Rica, Dominican Republic, Haiti, India, South  
Africa, Kenya, Peru, Ecuador, Mexico, Trinidad, Thailand,  
Australia, Philippines, Myanmar, Korea.

**2006-present**

*Chair and participant*

International Board of Education Quality and Missional  
Review teams: Peru, Cuba, Dominican Republic, Canada,  
Malawi, Ghana, India, Cape Verde, Thailand, Australia, Haiti.

**1995-present**

*Professor, Mount Vernon Nazarene University*

“The Pastor as Leader”

“Personal and Professional Growth in Ministry”

**2008-present**

*Professor, Asia-Pacific Nazarene Theological Seminary*

“Organizational Leadership”

“Legal, Ethical, and Political Issues in Leadership”

“Spiritual Formation”

**2014-present**                    *Guest Instructor*, European Nazarene College  
EuNC German Learning Center, Gelnhausen, Germany  
EuNC Portugal Learning Center, Lisbon, Portugal.

**2013**                                *Interim principal and guest instructor*  
Nazarene Theological College, Brisbane, Australia

**2012**                                *Creator and speaker*,  
Teaching video. "Building Better Boards: A Conversation"  
Asia Pacific Region, Church of the Nazarene

**1997-2011**                        *Committee member*, Church of the Nazarene  
International Course of Study Advisory Committee

**2005-2009**                        *Committee member*,  
International Church Committee, Church of the Nazarene

**2007- 2009**                        *Task force sub-committee member*,  
International Church Committee, Church of the Nazarene

**2004**                                *Issue Group convener*,  
"Funding for Mission and Evangelism"  
Lausanne Forum on World Evangelism, Pattaya, Thailand

**2003**                                *Panelist*, "Strengthening American Communities:  
Examining the Impact of Faith-based Housing Partnerships,"  
United States House of Representatives Sub-Committee,  
"Housing and Community Opportunity,"  
Committee on Financial Services

**2002-2006**                        *Dallenback Fellow*,  
Council for Christian Colleges and Universities.

**2001-2002**                        *Committee chair*, Church of the Nazarene Global Ministry Center  
"Who Owns Ministerial Education?"

**2002**                                *Participant*,  
Oxford Round Table, St. Anthony's College, Oxford, England

**2001-2005**                        *Secretary*,  
International Church Committee, Church of the Nazarene

**1998-99**                            *Writing team member*,  
TEAM CIS (Confederation of Independent States) project,  
Church of the Nazarene

**1998-2000**                        *Writing team member*,  
Nazarene Education Manifesto.

**1995-1998**                        *Chair*, USA/Canada Council of Education  
Subcommittee on Collaboration and Networking.

- 1989** *Delegate, Lausanne II Congress on World Evangelization, Manila, Philippines.*
- 1985-89** *Member, Education Commission Steering Committee, Church of the Nazarene.*
- 1976-78** *Member, General Council - Nazarene Youth International, Church of the Nazarene,*
- 1975-78** *President, Nazarene Young People's Society, Philadelphia District Church of the Nazarene.*

#### **COMMENCEMENT SPEAKER/FEATURED SPEAKER/WORKSHOP EXPERIENCE**

- 2017-19** *Leadership development conferences, seminars, workshops. Speaker: Germany, Philippines, Italy, Argentina, Korea, Myanmar*
- 2016** *Speaker: Mesoamerica Region, Church of the Nazarene, Educators' Conference, San Jose, Costa Rica  
South Pacific Region, Wesleyan Church Educators' Conference  
Resource Center for Pastoral Leadership, Southern Nazarene University, Bethany, Oklahoma*
- 2015** *Speaker and consultant. National Development Institute conferences, Jacksonville, Ft. Pierce, and Sarasota, Florida; Boston, Massachusetts; Mount Vernon, Ohio  
"Africa Institute" Wesleyan Church Educational Leaders' Conference, Johannesburg, South Africa  
Portugal District, Church of the Nazarene, Lisbon, Portugal*
- 2014** *Board development retreats and seminars. General Board, Church of the Nazarene, Lenexa, Kansas  
First Church of the Nazarene, Highland, Indiana  
Metro Manila District, Church of the Nazarene, Philippines*
- 2013** *District and national church conferences. Brisbane, Australia, Manila, Philippines*
- 2012** *Leadership development conferences, workshops, and governing board seminars. Asia-Pacific Nazarene Theological Seminary, Manila, Philippines  
Visayan Nazarene Theological College, Cebu, Philippines  
Luzon Nazarene Theological College. Baguio, Philippines  
Nazarene Seminary of Haiti, Port-au-Prince, Haiti*
- 2011** *Board Development Workshop and/or Commencement speaker  
Africa Nazarene University, Nairobi, Kenya  
Nazarene Theological Seminary of Mexico, Mexico City*
- 2011** *Southeast Asia Nazarene Bible College, Chaing Mai, Thailand and Yangon (Rangoon), Myanmar*

- 2011** Nazarene Theological College, Brisbane (Australia)
- 2011** Nazarene Bible College, Coban, Guatemala  
Nazarene Theological Seminary of Guatemala,  
Guatemala City
- 2010** *Commencement speaker*, South Asia Nazarene Bible College,  
Bangladesh Education Center, Dhaka, Bangladesh
- 2010** *Keynote speaker*, Southern Africa Nazarene University,  
Manzini, Swaziland - "A Vision for Southern Africa  
Nazarene University." Installed the new vice-chancellor
- 2010** *Commencement speaker*, Caribbean Nazarene College, Trinidad
- 2010** *Commencement speaker*, Seminary of the Americas, Costa Rica
- 2009** *Commencement speaker*, Nazarene Theological College,  
Manchester, England
- 2009** *Commencement speaker*, Mount Vernon Nazarene University,  
Mount Vernon, Ohio
- 2009** *Convener and closing speaker*, International Higher Education  
Conference, Church of the Nazarene, Orlando, Florida
- 2009** *Commencement speaker*, Africa Nazarene University, Nairobi,  
Kenya
- 2009** *Presenter; plenary session and leadership track workshop sessions*,  
Africa Region Leaders' Conference, Nairobi, Kenya
- 2008** *Speaker, rededication service*. "Fairbanks International School of  
Communication," Asia-Pacific Nazarene Theological  
Seminary, Manila, Philippines
- 2008** *Commencement speaker*, Southern Nazarene University, Bethany,  
Oklahoma
- 2007** *Presenter; leadership workshop track*, Eurasia Region Leaders'  
Conference, Antalya, Turkey
- 2006** *Plenary Speaker*, Iberia-America Conference, Church of the  
Nazarene, Madrid, Spain
- 2003** *Speaker*, National Conference for Christian College/University  
Enrollment Management Officers, Seattle, Washington,  
International Management Council, Mount Vernon, Ohio.
- 2003** *Speaker*, Leadership Conferences, India and Bangladesh.
- 2001** *Inaugural seminar workshop participant*, Sandburg Leadership  
Center, Ashland Theological Seminary, Ashland, Ohio
- 2000** *Speaker*, Johannesburg 2000, Church of the Nazarene, Johannesburg,  
South Africa

1997	<i>Commencement speaker</i> , Nazarene Theological Seminary, Kansas City, Missouri
1995	<i>Speaker</i> , Pastors' Conference, Germany District, Church of the Nazarene
1994	<i>Convocation speaker</i> , Asia-Pacific Nazarene Theological Seminary
1993	<i>Speaker</i> , Association of Nazarene Building Professionals
1993	<i>Workshop speaker</i> , Christian Holiness Association Annual Meeting
1993	<i>Consultant and speaker</i> , Church of the Nazarene of India (4 weeks)
1992	<i>Workshop speaker</i> , National Christian Stewardship Annual Meeting
1988	<i>Speaker</i> , "Servant Leadership for a Servant Community" 2nd Pan Asia Conference on Christian Education, Singapore

#### SHORT TERM TEACHING ASSIGNMENTS

1995-present	Mount Vernon Nazarene University	Mount Vernon, Ohio
2008-present	Asia-Pacific Nazarene Theological Seminary	Manila, Philippines
2014-present	European Nazarene College	Germany, Portugal
2016	Southeast Asia Nazarene Bible College	Yangon, Myanmar
2013	Nazarene Theological College	Brisbane, Australia
2008	Seminary of the Americas	San Jose, Costa Rica
2007	European Nazarene College	Busingen, Germany
1999	CIS Education Center, Church of the Nazarene,	Moscow, Russia
1985	Southern Nazarene University	Bethany, Oklahoma

#### HONORS RECEIVED

2012	Certified Nonprofit Consultant in Board Development, National Development Institute, Columbia, South Carolina
2011	Director Retirement, Global Ministry Center, Church of the Nazarene
2011	<i>Certificado po Servicio Distinguido</i> . Seminario Teologico Nazareno Ciudad de Guatemala
2008	Media Center rededicated as "Fairbanks International School of Communication," Asia Pacific Nazarene Theological Seminary
2007	President Emeritus, Mount Vernon Nazarene University
2007	President's Global Mission Award, Mount Vernon Nazarene University
2004	President Emeritus, Asia Pacific Nazarene Theological Seminary
1994	"Fairbanks Media Center" dedicated in honor of E. LeBron Fairbanks Asia-Pacific Nazarene Theological Seminary, Manila, Philippines
1991	Ministerial "T" Award – Alumnus of the Year - clergy. Trevecca Nazarene University, Nashville, Tennessee
1970	Ordained elder in the Church of the Nazarene, Tennessee District

## **LOCAL BOARDS SERVED**

Carriage Homes of Carillon Lakes Home Owners Association, Lakeland, Florida  
Tampa, Florida First Church of the Nazarene  
Tampa, Florida First Vietnamese Church of the Nazarene  
Mount Vernon, Ohio Chamber of Commerce Ambassador-at-Large  
Mount Vernon, Ohio United Way Board  
Mount Vernon Nazarene University YMCA Board  
Mount Vernon/Knox County, Ohio Rotary Club  
Mount Vernon, Ohio National City Bank, Board of Advisors  
Mount Vernon/Knox County, Ohio Community Foundation, Distribution Committee  
chair  
Mount Vernon Nazarene University, Mount Vernon, Ohio

## **STATE and REGIONAL BOARDS SERVED**

Executive Committee, Council of Independent Colleges (USA)  
Executive Committee, Ohio Foundation of Independent Colleges  
Association of Independent Colleges and Universities of Ohio  
Member, American Mid-East Conference Council of Presidents

## **NATIONAL and INTERNATIONAL BOARDS SERVED**

International Board of Education, Church of the Nazarene  
USA/Canada Council of Education, Church of the Nazarene  
International Course of Study Advisory Committee  
Council of Independent Colleges  
National Association of Independent Colleges and Universities  
Council of Presidents, National Association of Intercollegiate Athletics (NAIA)  
Presidential Mentor, Executive Leadership Institute  
Council for Christian Colleges and Universities  
Quadrennial International Church Committee, Church of the Nazarene

## **SUMMARY OF QUALIFICATIONS**

In gratitude for the rich background I have been provided in my life through opportunities in education, vocational assignments, travel, and relational experiences, I bring to any position a deep sense of stewardship to pass on what I have learned to other emerging leaders, as possible and appropriate. Identified by the Gallup organization, my signature strengths are: learner, input, futuristic, responsibility and belief. These strengths suggest that I will not rest on what I have taught or shared in years gone by, but will continue to develop personally and professionally.

This passion for growth will enrich and enliven any future assignments and relationships in the classrooms where I teach, in the conference rooms where I consult, or in the offices where I work on strategic projects.

Respectfully, I request your thoughtful consideration of my inquiry to determine if my values, background, and strengths can contribute substantially to your university. I welcome the opportunity to talk with you about employment, instructional possibilities, or consulting options.



