

THE LEADER AS CATALYST FOR CONGREGATIONAL TRANSFORMATION

LEADERSHIP FUNCTIONS	THEOLOGICAL PERSPECTIVES	KEY QUESTIONS	SPECIFIC TASKS	ORGANIZATIONAL CONCERNS
<u>DREAMING AND PLANNING</u>	The People of God The Community of Faith The Body of Christ The Fellowship of the Spirit	Who are we? Where are we now? Where are we going? Why?	Clarify vision and mission Assess congregation Determine program Establish goals	Purpose
<u>ORGANIZING AND ADMINISTERING</u>	A Spirit-led and gifted people	How will we get there? When will we get there?	Organization and Implementation	Structure
<u>MOTIVATING AND INSPIRING</u>	A Ministering People Called, Gifted Trained, Sent	Who will be responsible?	Mobilization and Energizing	Personnel
<u>EVALUATING AND ENCOURAGING</u>	A Growing People	Were we successful? What needs improvement? Where? When? How?	Review Feedback Encouragement Change	Organization Dynamics & Processes

Shaping a Reconciling and Transforming Ministry Through

Reaching Up
Reaching Out
Reaching In
Reaching Around



Worship/Devotion
Witness/Service/Evangelism
Christian Nurture/Spiritual Formation
Fellowship/Community/The People of God

